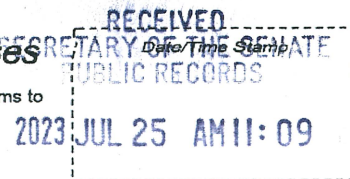


RE-2 Employee Post Travel Disclosure of Travel Expenses

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building. This form is a public disclosure. The form and all attachments will be made publicly available.



Certification: In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:

Private Sponsor(s):

NFL

Travel Dates:

4/27-4/28

Name of accompanying family member (if any):

n/a

Relationship to Traveler:

n/a

Total Expenses

Transportation Expenses

\$674.06

Lodging Expenses

\$356.02

Meals Expenses

\$86.17

Other Expenses (Amount & Description)

I also certify that attached to this form are all required documents for post travel disclosure, including:

- The final **Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

6/6-123

Date

Naveen Parmar

Printed Name of Traveler

Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

6/27-23

Date

Signature of Supervising Senator/Officer

Parmar, Naveen (Hickenlooper)

From: Turner, Roslyne <Roslyne.Turner@nfl.com>
Sent: Thursday, March 23, 2023 2:46 PM
To: Parmar, Naveen (Hickenlooper)
Subject: You're Invited: Government Affairs Congressional Forum - STAFFDEL
Attachments: 2023 NFL Government Affairs Congressional Forum Agenda (Final).pdf; Senate Ethics Travel Sponsor Form (Signed).pdf



Dear Naveen,

The National Football League is pleased to invite you to its inaugural ***Government Affairs Congressional Forum***, to be held April 27-28 in Kansas City, Missouri. This event is designed to comply with the House and Senate rules for privately-funded, officially-connected travel.

Attached is the trip agenda and sponsor form. Please let me know of your intention to submit the required materials to the Ethics Committee to participate by **Monday, March 27th**, so that I may hold a hotel room on your behalf.

The 30-day deadline to submit materials for approval to the appropriate Ethics Committee is Tuesday, March 28, 2023.

Please contact Roz Turner (Roslyne.Turner@nfl.com) with any questions.

Thank you.



Roslyne Turner
NATIONAL FOOTBALL LEAGUE
Public Policy & Government Affairs
Phone (202) 971-9001 | roslyne.turner@nfl.com

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RE-1 Employee Pre-Travel Authorization

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved.

Date/Time Stamp

Name of Traveler:

Naveen Parmar

Employing Office/Committee:

Sen. Hickenlooper

Private Sponsor(s):

IVFL

Destination(s):

Kansas City, MO

Travel Dates:

4/27/23 - 4/28/23

NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

I and our other are engaged on policy matters in tax, copyright, economic development that has a direct impact on the IVFL. Also,

Do you have an accompanying family member or spouse on this trip?

☐

(signify "yes" by checking box)

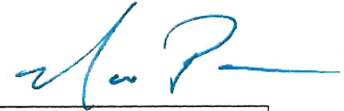
Name and Relationship to Traveler: the Denver Broncos are a major employer in Colorado.

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

Date

4/26/23

Signature of Employee



TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I, Senator Hickenlooper hereby authorize Naveen Parmar
 (Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐

(signify "yes" by checking box)



Date

Signature of Supervising Senator/Officer



**Government Affairs Congressional Forum
2023 NFL DRAFT
Kansas City, Missouri**

**Agenda
Thursday, April 27, 2023 - Friday, April 28, 2023**

Thursday, April 27, 2023

- | | |
|---------------------|---|
| 7:25 AM | Southwest Airlines, Flight # 3445
Washington, DC to Kansas City, MO |
| 9:05 AM | Arrive Kansas City International Airport, Kansas City, MO |
| 9:30 AM – 10:30 AM | Arrival Kansas City Marriott Downtown – Continental Breakfast
200 West 12 th Street, Kansas City, MO
<i>Andy Kirk Meeting Room (A/B) – West Tower - 3rd Floor</i> |
| 10:30 AM – 10:45 AM | Welcome and Introductions
<i>Katie Hill, SVP, NFL Communications and Public Affairs</i>
<i>Kansas City Marriott Downtown – Andy Kirk Meeting Room</i> |
| 10:45 AM – 11:15 AM | Legislative Briefings and Informational Tour
Union Station, Kansas City, MO

Session #1: Stadium Construction and Municipal Bonds
<i>Matthew Shapiro, VP, NFL Events Strategy</i>
Discussion of Federal-tax-exempt bonds as a tool to promote economic development at the local level that allow state and local governments low-cost financing for community economic development projects. |
| 11:20 AM – 11:45 AM | Travel to Kansas City Union Station |
| 11:45 AM – 12:15 PM | Session #2: Player Health & Safety
<i>Jeff Miller, EVP, NFL Player Health & Safety</i>
Provide insight on how the league uses technology and resources to protect and advance player health and safety on gameday and beyond, including the league's leading technology, techniques, rules, and policies that are designed to keep players safe. Discussion of work partners such as AWS and equipment manufacturers to keep the game as safe as possible, and how these developments help protect youth and collegiate players as well. |
| 12:15 PM – 1:15 PM | Informational Tour – Draft Theater & Experience
<i>Natalie Bond, NFL Events Rotational Analyst</i>
<i>Lenny Bandy, VP, NFL Security Services</i> |

Page 2

The tour will highlight security aspects of such events held in large scale. Participants will view demonstrations of security parameters and meet with league security staff on site. The tour will also highlight the value of the league's tentpole events in various cities and the economic impact the events have on state and local jobs, and the economy.

1:30 PM – 1:45 PM

Travel to Kansas City Marriott Downtown

1:45 PM – 2:30 PM

Working Lunch*Kansas City Marriott Downtown – Andy Kirk Meeting Room***Session #3: Stadium Security – Drones & SAFETY Act***Kenneth Edmonds, VP, NFL Public Policy & Government Affairs*

Discussion of how counter-drone authority safeguards large scale events such as the Super Bowl. In 2022, the Biden Administration published a whole-of-government approach to countering drones and keeping fans safe from drone incursions. This plan was introduced as bipartisan legislation in the Senate and passed out of the Senate Homeland Security Committee on a bipartisan basis. While the legislation was not enacted in 2022, Congress did act to ensure that the Department of Homeland Security's and Department of Justice's current counter-drone authorities were extended for an additional year, allowing federal law enforcement to provide drone protection during Super Bowl LVII in Arizona. Discussion will include potential legislative framework to counter threats posed by the illicit use of unmanned aircraft systems, particularly those that may jeopardize the safety and security of large-scale sporting and entertainment events.

SAFETY Act:

Discussion on the importance of the SAFETY Act in keeping fans safe. For FY2023, Congress enacted a 30 percent increase in funding for the Office of SAFETY Act Implementation, which will help address the backlog of SAFETY Act applications including those for NFL stadiums. The enacted FY2023 spending bill also requires the creation of an online dashboard that will create greater transparency for pending SAFETY Act applications. Discussion will include long-term solutions to ensure coverage does not lapse during future delays and while this current backlog is addressed, including long-term authority for DHS to extend SAFETY Act coverage should an application for renewal be delayed.

Session #4: Ticketing Reform*Jonathan Nabavi, VP, NFL Public Policy & Government Affairs*

Discuss the effects of ticketing reform and ticketing practices. On January 24, 2023, the Senate Judiciary Committee held a hearing on the recent Live Nation Entertainment/Ticketmaster Taylor Swift

Page 3

ticketing issues, sending a strong signal that reforms to the ticketing industry will be a priority for lawmakers in the 118th Congress. Proposals at both the state and federal level include provisions that would benefit fans and live events.

Session #5: 1099-k

Brendon Plack, SVP, NFL Public Policy & Government Affairs

Provide an overview of the impact of the change in the 1099 reporting threshold and how it could affect consumers and fans. The American Rescue Plan of 2021 lowered the 1099-k reporting threshold from \$20,000 and 200 transactions to \$600 and no transactions for 2022, which the IRS recently delayed to 2023. This change may affect season ticketholders and other fans who resell over \$600 of tickets per year. Will include discussion of a permanent solution that would raise the threshold and reinstate a minimum level of transactions.

2:30 PM – 3:00 PM

Break

3:00 PM – 4:30 PM

Legislative Briefings – Part Two

Kansas City Marriott Downtown – Andy Kirk Meeting Room

Session #6: Draft Eligibility and Federal NIL Legislation

Arthur McAfee, SVP, NFL Football Pipeline Development

Addressing potential Name, Image, and Likeness (“NIL”) legislation, including the 3-year rule, as well as the NFL Draft process. While no federal NIL bill was enacted in 2022, strong bipartisan interest remains in this issue. Congressional hearings are expected in 2023 with legislative proposals to follow those hearings. Also includes discussion of the league’s collectively-bargained eligibility rules and the league’s methodical process around Draft.

Session #7: Community Relations & Economic Impact

Alexia Gallagher, VP, NFL Community Relations

Provide insight on how the league’s tentpole events, such as the Super Bowl, Pro Bowl, and Draft, benefit and support communities throughout the United States, nationally and locally. NFL tentpole events, such as the Draft, brings thousands of jobs and tens of millions of dollars in economic activity to a local economy. Additionally, this economic activity generates new Government revenue that would not otherwise be realized if not for the league event.

Session #8: Legalized Sports Betting

Jonathan Nabavi, VP, NFL Public Policy & Government Affairs

Discussion of efforts by Congress and the Department of Justice to identify and pursue illegal offshore sportsbooks that continue to subvert the legal U.S. betting market, and how the NFL protects consumers and ensures the integrity of the game.

Page 4

4:45 PM – 5:10 PM

Travel to Dinner

5:10 PM – 6:45 PM

Closing Sessions and Dinner*Arthur Bryant's BBQ, Kansas City, MO***Session #9: Diversity, Equity, and Inclusion***Jonathan Beane, SVP and Chief DEI Officer, NFL*

The NFL is committed to DEI in hiring and promotion policies. Particularly with head coaching, general manager, and senior level leadership positions, the league is constantly refining policies that give candidates from all backgrounds the ability to participate and excel on and off the field. Providing diverse candidates with professional development and networking opportunities has been a cornerstone of league and club hiring practices and will continue to evolve in years to come.

End of Program

6:45 PM – 7:15 PM

Travel to Kansas City Marriott Downtown**Friday, April 28, 2023**

11:30 AM

Check-out**Kansas City Marriott Downtown, Kansas City, MO**

12:55 PM

Depart Kansas City International Airport, Kansas City, MO**American Airlines, Flight # 5178**

Kansas City, MO to Washington, DC

4:24 PM

Arrive Ronald Reagan Washington National Airport

Presenters are different due to conflicts in schedules of originally scheduled presenters.